

**Table A1: TOTAL WORKFORCE - Distribution by Race, Ethnicity, and Sex (Participation Rate)**

Employment Tenure	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
CLF 2014-2018 %	100	51.79	48.21	6.82	6.16	35.65	31.82	5.7	6.61	2.19	2.18	0.08	0.08	0.31	0.31	1.05	1.05
Alternative Benchmark %	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>TOTAL WORKFORCE</b>																	
Total Workforce: Prior FY #	5271	3461	1810	178	93	2291	994	725	547	158	95	10	7	11	4	88	70
Total Workforce: Prior FY %	100	65.66	34.34	3.38	1.76	43.46	18.86	13.75	10.38	3.00	1.80	0.19	0.13	0.21	0.08	1.67	1.33
Total Workforce: Current FY #	5312	3449	1863	182	89	2293	1047	705	527	165	110	9	5	10	5	85	80
Total Workforce: Current FY %	100	64.93	35.07	3.43	1.68	43.17	19.71	13.27	9.92	3.11	2.07	0.17	0.09	0.19	0.09	1.60	1.51
Total Workforce: Difference #	41	-12	53	4	-4	2	53	-20	-20	7	15	-1	-2	-1	1	-3	10
Total Workforce: Ratio Change %	0.00	-0.73	0.73	0.05	-0.08	-0.29	0.85	-0.48	-0.46	0.11	0.27	-0.02	-0.04	-0.02	0.01	-0.07	0.18
Total Workforce: Net Change %	0.78	-0.35	2.93	2.25	-4.30	0.09	5.33	-2.76	-3.66	4.43	15.79	-10.00	-28.57	-9.09	25.00	-3.41	14.29
<b>EMPLOYEE GAINS</b>																	
Total Workforce: New Hires #	532	341	191	18	11	240	119	48	36	25	17	0	1	1	2	9	5
Total Workforce: New Hires %	100	64.10	35.90	3.38	2.07	45.11	22.37	9.02	6.77	4.70	3.20	0.00	0.19	0.19	0.38	1.69	0.94
<b>EMPLOYEE LOSSES</b>																	
Total Workforce: Reduction in Force #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Workforce: Reduction in Force %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Workforce: Removal #	8	6	2	0	0	3	0	3	0	0	2	0	0	0	0	0	0
Total Workforce: Removal %	100	75.00	25.00	0.00	0.00	37.50	0.00	37.50	0.00	0.00	25.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Workforce: Resignation #	168	115	53	7	3	79	31	16	13	8	3	0	0	0	0	5	3
Total Workforce: Resignation %	100	68.45	31.55	4.17	1.79	47.02	18.45	9.52	7.74	4.76	1.79	0.00	0.00	0.00	0.00	2.98	1.79
Total Workforce: Retirement #	201	133	68	6	5	89	31	29	27	5	2	0	0	2	0	2	3
Total Workforce: Retirement %	100	66.17	33.83	2.99	2.49	44.28	15.42	14.43	13.43	2.49	1.00	0.00	0.00	1.00	0.00	1.00	1.49
Total Workforce: Other Separations #	232	140	92	6	5	95	52	24	29	9	4	0	1	0	0	6	1
Total Workforce: Other Separations %	100	60.34	39.66	2.59	2.16	40.95	22.41	10.34	12.50	3.88	1.72	0.00	0.43	0.00	0.00	2.59	0.43
Total Workforce: Total Separations #	609	394	215	19	13	266	114	72	69	22	11	0	1	2	0	13	7
Total Workforce: Total Separations %	100	64.70	35.30	3.12	2.13	43.68	18.72	11.82	11.33	3.61	1.81	0.00	0.16	0.33	0.00	2.13	1.15
<b>PERMANENT WORKFORCE</b>																	
Permanent Workforce: Prior FY #	4612	3056	1556	159	81	1966	808	689	510	140	82	10	6	11	3	81	66
Permanent Workforce: Prior FY %	100	66.26	33.74	3.45	1.76	42.63	17.52	14.94	11.06	3.04	1.78	0.22	0.13	0.24	0.07	1.76	1.43
Permanent Workforce: Current FY #	4609	3037	1572	164	75	1955	843	674	482	149	89	9	5	10	4	76	74
Permanent Workforce: Current FY %	100	65.89	34.11	3.56	1.63	42.42	18.29	14.62	10.46	3.23	1.93	0.20	0.11	0.22	0.09	1.65	1.61
Permanent Workforce: Difference #	-3	-19	16	5	-6	-11	35	-15	-28	9	7	-1	-1	-1	1	-5	8
Permanent Workforce: Ratio Change %	0.00	-0.37	0.37	0.11	-0.13	-0.21	0.77	-0.32	-0.60	0.19	0.15	-0.02	-0.02	-0.02	0.02	-0.11	0.18
Permanent Workforce: Net Change %	-0.07	-0.62	1.03	3.14	-7.41	-0.56	4.33	-2.18	-5.49	6.43	8.54	-10.00	-16.67	-9.09	33.33	-6.17	12.12



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Employment Tenure	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
Temporary Workforce: Other Separations #	111	78	33	3	2	63	26	4	4	6	0	0	1	0	0	2	0
Temporary Workforce: Other Separations %	100	70.27	29.73	2.70	1.80	56.76	23.42	3.60	3.60	5.41	0.00	0.00	0.90	0.00	0.00	1.80	0.00
Temporary Workforce: Total Separations #	179	123	56	5	3	95	41	12	6	8	5	0	1	0	0	3	0
Temporary Workforce: Total Separations %	100	68.72	31.28	2.79	1.68	53.07	22.91	6.70	3.35	4.47	2.79	0.00	0.56	0.00	0.00	1.68	0.00

**Table A2: PERMANENT WORKFORCE BY COMPONENT - Distribution by Race, Ethnicity, and Sex (Participation Rate)**

Employment Tenure for Sub-Components	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
CLF 2014-2018 %	100	51.79	48.21	6.82	6.16	35.65	31.82	5.7	6.61	2.19	2.18	0.08	0.08	0.31	0.31	1.05	1.05
Alternative Benchmark %	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Permanent Workforce #	4609	3037	1572	164	75	1955	843	674	482	149	89	9	5	10	4	76	74
Permanent Workforce %	100	65.89	34.11	3.56	1.63	42.42	18.29	14.62	10.46	3.23	1.93	0.20	0.11	0.22	0.09	1.65	1.61
SE Region #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SE Region %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
NW Region #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
NW Region %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
NE Region #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
NE Region %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
DLSA #	136	74	62	4	0	61	44	7	14	2	0	0	1	0	0	0	3
DLSA %	100	54.41	45.59	2.94	0.00	44.85	32.35	5.15	10.29	1.47	0.00	0.00	0.74	0.00	0.00	0.00	2.21
DPAA #	283	175	108	9	5	110	58	13	15	22	15	4	1	1	0	16	14
DPAA %	100	61.84	38.16	3.18	1.77	38.87	20.49	4.59	5.30	7.77	5.30	1.41	0.35	0.35	0.00	5.65	4.95
DTRMC #	20	17	3	0	0	10	0	5	2	2	1	0	0	0	0	0	0
DTRMC %	100	85.00	15.00	0.00	0.00	50.00	0.00	25.00	10.00	10.00	5.00	0.00	0.00	0.00	0.00	0.00	0.00
DTSA #	122	82	40	5	2	57	23	8	13	10	1	0	0	0	0	2	1
DTSA %	100	67.21	32.79	4.10	1.64	46.72	18.85	6.56	10.66	8.20	0.82	0.00	0.00	0.00	0.00	1.64	0.82
OEA #	35	17	18	0	0	12	12	5	5	0	0	0	0	0	0	0	1
OEA %	100	48.57	51.43	0.00	0.00	34.29	34.29	14.29	14.29	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2.86
OSD #	1650	989	661	37	25	774	456	95	106	53	46	2	2	4	1	24	25
OSD %	100	59.94	40.06	2.24	1.52	46.91	27.64	5.76	6.42	3.21	2.79	0.12	0.12	0.24	0.06	1.45	1.52
PFFPA #	1086	918	168	81	15	495	60	290	85	30	2	1	0	3	1	18	5
PFFPA %	100	84.53	15.47	7.46	1.38	45.58	5.52	26.70	7.83	2.76	0.18	0.09	0.00	0.28	0.09	1.66	0.46
USCAAF #	24	12	12	1	0	9	6	2	4	0	2	0	0	0	0	0	0
USCAAF %	100	50.00	50.00	4.17	0.00	37.50	25.00	8.33	16.67	0.00	8.33	0.00	0.00	0.00	0.00	0.00	0.00
WHS #	1253	753	500	27	28	427	184	249	238	30	22	2	1	2	2	16	25
WHS %	100	60.10	39.90	2.15	2.23	34.08	14.68	19.87	18.99	2.39	1.76	0.16	0.08	0.16	0.16	1.28	2.00

**Table A3: OCCUPATIONAL CATEGORIES - Distribution by Race, Ethnicity, and Sex (Participation Rate)**

Occupational Categories	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
Permanent Workforce #	4609	3037	1572	164	75	1955	843	674	482	149	89	9	5	10	4	76	74
Permanent Workforce %	100	65.89	34.11	3.56	1.63	42.42	18.29	14.62	10.46	3.23	1.93	0.20	0.11	0.22	0.09	1.65	1.61
Alternative Benchmark %	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>1. Management</b>																	
Executives #	190	107	83	4	2	93	64	3	6	4	10	0	0	0	0	3	1
Executives %	100	56.32	43.68	2.11	1.05	48.95	33.68	1.58	3.16	2.11	5.26	0.00	0.00	0.00	0.00	1.58	0.53
Managers #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Managers %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Supervisors #	308	202	106	7	5	137	61	49	29	5	4	0	0	2	0	2	7
Supervisors %	100	65.58	34.42	2.27	1.62	44.48	19.81	15.91	9.42	1.62	1.30	0.00	0.00	0.65	0.00	0.65	2.27
Total Management #	498	309	189	11	7	230	125	52	35	9	14	0	0	2	0	5	8
Total Management %	100	62.05	37.95	2.21	1.41	46.18	25.10	10.44	7.03	1.81	2.81	0.00	0.00	0.40	0.00	1.00	1.61
<b>2. Professionals #</b>																	
Professionals #	1224	768	456	35	19	592	303	63	79	51	30	3	1	1	2	23	22
Professionals %	100	62.75	37.25	2.86	1.55	48.37	24.75	5.15	6.45	4.17	2.45	0.25	0.08	0.08	0.16	1.88	1.80
<b>3. Technicians #</b>																	
Technicians #	67	53	14	3	1	35	10	12	2	2	0	0	0	0	0	1	1
Technicians %	100	79.10	20.90	4.48	1.49	52.24	14.93	17.91	2.99	2.99	0.00	0.00	0.00	0.00	0.00	1.49	1.49
<b>4. Sales Workers #</b>																	
Sales Workers #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
<b>5. Administrative Workers #</b>																	
Administrative Workers #	96	39	57	1	0	15	15	23	29	0	11	0	0	0	0	0	2
Administrative Workers %	100	40.63	59.38	1.04	0.00	15.63	15.63	23.96	30.21	0.00	11.46	0.00	0.00	0.00	0.00	0.00	2.08
<b>6. Craft Workers #</b>																	
Craft Workers #	162	159	3	3	0	97	1	53	1	4	0	1	0	1	0	0	1
Craft Workers %	100	98.15	1.85	1.85	0.00	59.88	0.62	32.72	0.62	2.47	0.00	0.62	0.00	0.62	0.00	0.00	0.62
<b>7. Operatives #</b>																	
Operatives #	26	25	1	0	0	7	0	17	1	1	0	0	0	0	0	0	0
Operatives %	100	96.15	3.85	0.00	0.00	26.92	0.00	65.38	3.85	3.85	0.00	0.00	0.00	0.00	0.00	0.00	0.00
<b>8. Laborers and Helpers #</b>																	
Laborers and Helpers #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
<b>9. Service Workers #</b>																	
Service Workers #	782	703	79	68	8	386	24	210	42	23	1	0	0	2	1	14	3
Service Workers %	100	89.90	10.10	8.70	1.02	49.36	3.07	26.85	5.37	2.94	0.13	0.00	0.00	0.26	0.13	1.79	0.38

**Table A4: Participation Rates For General Schedule Grades by Race/Ethnicity and Sex (Permanent)**

GS/GM/GL GRADES	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
Permanent Workforce #	4609	3037	1572	164	75	1955	843	674	482	149	89	9	5	10	4	76	74
Permanent Workforce %	100	65.89	34.11	3.56	1.63	42.42	18.29	14.62	10.46	3.23	1.93	0.20	0.11	0.22	0.09	1.65	1.61
Alternative Benchmark %	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-01 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-01 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-02 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-02 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-03 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-03 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-04 #	2	1	1	0	0	1	0	0	1	0	0	0	0	0	0	0	0
GS-04 %	100	50.00	50.00	0.00	0.00	50.00	0.00	0.00	50.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-05 #	9	6	3	0	0	0	1	5	2	1	0	0	0	0	0	0	0
GS-05 %	100	66.67	33.33	0.00	0.00	0.00	11.11	55.56	22.22	11.11	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-06 #	14	6	8	0	0	5	1	1	5	0	2	0	0	0	0	0	0
GS-06 %	100	42.86	57.14	0.00	0.00	35.71	7.14	7.14	35.71	0.00	14.29	0.00	0.00	0.00	0.00	0.00	0.00
GS-07 #	43	28	15	0	0	22	5	2	6	2	4	0	0	0	0	2	0
GS-07 %	100	65.12	34.88	0.00	0.00	51.16	11.63	4.65	13.95	4.65	9.30	0.00	0.00	0.00	0.00	4.65	0.00
GS-08 #	17	8	9	0	0	4	3	4	4	0	1	0	0	0	0	0	1
GS-08 %	100	47.06	52.94	0.00	0.00	23.53	17.65	23.53	23.53	0.00	5.88	0.00	0.00	0.00	0.00	0.00	5.88
GS-09 #	101	53	48	6	2	16	15	26	22	4	6	0	0	0	0	1	3
GS-09 %	100	52.48	47.52	5.94	1.98	15.84	14.85	25.74	21.78	3.96	5.94	0.00	0.00	0.00	0.00	0.99	2.97
GS-10 #	3	2	1	0	0	2	0	0	1	0	0	0	0	0	0	0	0
GS-10 %	100	66.67	33.33	0.00	0.00	66.67	0.00	0.00	33.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-11 #	149	97	52	7	2	50	21	28	21	9	6	0	0	0	0	3	2
GS-11 %	100	65.10	34.90	4.70	1.34	33.56	14.09	18.79	14.09	6.04	4.03	0.00	0.00	0.00	0.00	2.01	1.34
GS-12 #	387	222	165	12	8	117	68	67	67	9	10	3	1	1	0	13	11
GS-12 %	100	57.36	42.64	3.10	2.07	30.23	17.57	17.31	17.31	2.33	2.58	0.78	0.26	0.26	0.00	3.36	2.84
GS-13 #	592	345	247	18	15	210	116	85	94	18	10	1	0	1	0	12	12
GS-13 %	100	58.28	41.72	3.04	2.53	35.47	19.59	14.36	15.88	3.04	1.69	0.17	0.00	0.17	0.00	2.03	2.03
GS-14 #	495	277	218	11	13	189	114	50	69	21	8	1	2	1	1	4	11
GS-14 %	100	55.96	44.04	2.22	2.63	38.18	23.03	10.10	13.94	4.24	1.62	0.20	0.40	0.20	0.20	0.81	2.22

GS/GM/GL GRADES	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
GS-15 #	957	617	340	21	10	489	246	62	49	27	16	2	2	2	1	14	16
GS-15 %	100	64.47	35.53	2.19	1.04	51.10	25.71	6.48	5.12	2.82	1.67	0.21	0.21	0.21	0.10	1.46	1.67
All other (unspecified GS) #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
All other (unspecified GS) %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total GS Employees #	2769	1662	1107	75	50	1105	590	330	341	91	63	7	5	5	2	49	56
Total GS Employees %	100	60.02	39.98	2.71	1.81	39.91	21.31	11.92	12.31	3.29	2.28	0.25	0.18	0.18	0.07	1.77	2.02
SES #	257	157	100	9	2	136	76	3	8	6	11	0	0	0	1	3	2
SES %	100	61.09	38.91	3.50	0.78	52.92	29.57	1.17	3.11	2.33	4.28	0.00	0.00	0.00	0.39	1.17	0.78
Other Senior Pay #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Other Senior Pay %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Senior Pay #	257	157	100	9	2	136	76	3	8	6	11	0	0	0	1	3	2
Total Senior Pay %	100	61.09	38.91	3.50	0.78	52.92	29.57	1.17	3.11	2.33	4.28	0.00	0.00	0.00	0.39	1.17	0.78

**Table A4: Participation Rates For General Schedule Grades by Race/Ethnicity and Sex (Temporary)**

GS/GM/GL GRADES	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
Temporary Workforce #	703	412	291	18	14	338	204	31	45	16	21	0	0	0	1	9	6
Temporary Workforce %	100	58.61	41.39	2.56	1.99	48.08	29.02	4.41	6.40	2.28	2.99	0.00	0.00	0.00	0.14	1.28	0.85
Alternative Benchmark %	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-01 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-01 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-02 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-02 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-03 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-03 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-04 #	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0
GS-04 %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	100.00	0.00
GS-05 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-05 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-06 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-06 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-07 #	8	4	4	0	0	2	1	1	3	0	0	0	0	0	0	1	0
GS-07 %	100	50.00	50.00	0.00	0.00	25.00	12.50	12.50	37.50	0.00	0.00	0.00	0.00	0.00	0.00	12.50	0.00
GS-08 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-08 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-09 #	17	6	11	0	2	6	6	0	3	0	0	0	0	0	0	0	0
GS-09 %	100	35.29	64.71	0.00	11.76	35.29	35.29	0.00	17.65	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-10 #	2	0	2	0	0	0	1	0	0	0	0	0	0	0	0	0	1
GS-10 %	100	0.00	100.00	0.00	0.00	0.00	50.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	50.00
GS-11 #	35	17	18	0	1	13	11	2	2	1	3	0	0	0	0	1	1
GS-11 %	100	48.57	51.43	0.00	2.86	37.14	31.43	5.71	5.71	2.86	8.57	0.00	0.00	0.00	0.00	2.86	2.86
GS-12 #	61	26	35	3	3	18	19	5	8	0	4	0	0	0	1	0	0
GS-12 %	100	42.62	57.38	4.92	4.92	29.51	31.15	8.20	13.11	0.00	6.56	0.00	0.00	0.00	1.64	0.00	0.00
GS-13 #	78	52	26	4	1	35	15	10	8	2	1	0	0	0	0	1	1
GS-13 %	100	66.67	33.33	5.13	1.28	44.87	19.23	12.82	10.26	2.56	1.28	0.00	0.00	0.00	0.00	1.28	1.28
GS-14 #	87	52	35	4	2	44	27	1	5	2	1	0	0	0	0	1	0
GS-14 %	100	59.77	40.23	4.60	2.30	50.57	31.03	1.15	5.75	2.30	1.15	0.00	0.00	0.00	0.00	1.15	0.00





**Table A5P: SALARY - Distribution by Race, Ethnicity, and Sex (Participation Rate)**

Salary Range	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
Permanent Workforce #	4609	3037	1572	164	75	1955	843	674	482	149	89	9	5	10	4	76	74
Permanent Workforce %	100	65.89	34.11	3.56	1.63	42.42	18.29	14.62	10.46	3.23	1.93	0.20	0.11	0.22	0.09	1.65	1.61
Alternative Benchmark %	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Up to \$20,000 #	207	201	6	3	0	107	1	84	4	5	0	1	0	1	0	0	1
Up to \$20,000 %	100	97.10	2.90	1.45	0.00	51.69	0.48	40.58	1.93	2.42	0.00	0.48	0.00	0.48	0.00	0.00	0.48
\$20,001-\$30,000 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
\$20,001-\$30,000 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
\$30,001-\$40,000 #	1	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0
\$30,001-\$40,000 %	100	0.00	100.00	0.00	0.00	0.00	0.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
\$40,001-\$50,000 #	8	5	3	0	0	1	2	3	1	1	0	0	0	0	0	0	0
\$40,001-\$50,000 %	100	62.50	37.50	0.00	0.00	12.50	25.00	37.50	12.50	12.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00
\$50,001-\$60,000 #	49	25	24	0	0	15	4	5	14	3	5	0	0	0	0	2	1
\$50,001-\$60,000 %	100	51.02	48.98	0.00	0.00	30.61	8.16	10.20	28.57	6.12	10.20	0.00	0.00	0.00	0.00	4.08	2.04
\$60,001-\$70,000 #	184	131	53	21	4	55	21	39	20	15	4	0	0	0	1	1	3
\$60,001-\$70,000 %	100	71.20	28.80	11.41	2.17	29.89	11.41	21.20	10.87	8.15	2.17	0.00	0.00	0.00	0.54	0.54	1.63
\$70,001-\$80,000 #	206	151	55	16	2	84	21	35	24	5	7	0	0	1	0	10	1
\$70,001-\$80,000 %	100	73.30	26.70	7.77	0.97	40.78	10.19	16.99	11.65	2.43	3.40	0.00	0.00	0.49	0.00	4.85	0.49
\$80,001-\$90,000 #	203	123	80	11	4	68	31	28	32	12	8	0	1	0	0	4	4
\$80,001-\$90,000 %	100	60.59	39.41	5.42	1.97	33.50	15.27	13.79	15.76	5.91	3.94	0.00	0.49	0.00	0.00	1.97	1.97
\$90,001-\$100,000 #	275	206	69	15	6	107	24	69	33	5	3	2	0	1	0	7	3
\$90,001-\$100,000 %	100	74.91	25.09	5.45	2.18	38.91	8.73	25.09	12.00	1.82	1.09	0.73	0.00	0.36	0.00	2.55	1.09
\$100,001-\$110,000 #	355	252	103	18	6	146	53	65	33	12	2	2	0	1	0	8	9
\$100,001-\$110,000 %	100	70.99	29.01	5.07	1.69	41.13	14.93	18.31	9.30	3.38	0.56	0.56	0.00	0.28	0.00	2.25	2.54
\$110,001-\$120,000 #	356	212	144	12	7	101	56	87	61	6	12	0	0	1	0	5	8
\$110,001-\$120,000 %	100	59.55	40.45	3.37	1.97	28.37	15.73	24.44	17.13	1.69	3.37	0.00	0.00	0.28	0.00	1.40	2.25
\$120,001-\$130,000 #	271	171	100	7	5	110	41	40	49	7	1	1	0	1	0	5	4
\$120,001-\$130,000 %	100	63.10	36.90	2.58	1.85	40.59	15.13	14.76	18.08	2.58	0.37	0.37	0.00	0.37	0.00	1.85	1.48
\$130,001-\$140,000 #	378	224	154	14	11	130	79	64	51	11	5	0	0	0	0	5	8
\$130,001-\$140,000 %	100	59.26	40.74	3.70	2.91	34.39	20.90	16.93	13.49	2.91	1.32	0.00	0.00	0.00	0.00	1.32	2.12
\$140,001-\$150,000 #	208	111	97	7	7	73	45	25	31	3	7	0	0	0	0	3	7
\$140,001-\$150,000 %	100	53.37	46.63	3.37	3.37	35.10	21.63	12.02	14.90	1.44	3.37	0.00	0.00	0.00	0.00	1.44	3.37
\$150,001-\$160,000 #	242	135	107	2	8	95	62	26	29	10	2	0	2	0	0	2	4

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Salary Range	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
\$150,001-\$160,000 %	100	55.79	44.21	0.83	3.31	39.26	25.62	10.74	11.98	4.13	0.83	0.00	0.83	0.00	0.00	0.83	1.65
\$160,001-\$170,000 #	332	197	135	10	2	136	86	30	34	15	7	2	0	0	1	4	5
\$160,001-\$170,000 %	100	59.34	40.66	3.01	0.60	40.96	25.90	9.04	10.24	4.52	2.11	0.60	0.00	0.00	0.30	1.20	1.51
\$170,001-\$180,000 #	1084	723	361	21	13	580	256	66	58	33	16	1	2	4	1	18	15
\$170,001-\$180,000 %	100	66.70	33.30	1.94	1.20	53.51	23.62	6.09	5.35	3.04	1.48	0.09	0.18	0.37	0.09	1.66	1.38
\$180,001 and Greater #	250	170	80	7	0	147	61	8	7	6	10	0	0	0	1	2	1
\$180,001 and Greater %	100	68.00	32.00	2.80	0.00	58.80	24.40	3.20	2.80	2.40	4.00	0.00	0.00	0.00	0.40	0.80	0.40

**Table A5T: SALARY - Distribution by Race, Ethnicity, and Sex (Participation Rate)**

Salary Range	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
Temporary Workforce #	703	412	291	18	14	338	204	31	45	16	21	0	0	0	1	9	6
Temporary Workforce %	100	58.61	41.39	2.56	1.99	48.08	29.02	4.41	6.40	2.28	2.99	0.00	0.00	0.00	0.14	1.28	0.85
Alternative Benchmark %	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Up to \$20,000 #	100	73	27	0	1	65	20	5	5	3	1	0	0	0	0	0	0
Up to \$20,000 %	100	73.00	27.00	0.00	1.00	65.00	20.00	5.00	5.00	3.00	1.00	0.00	0.00	0.00	0.00	0.00	0.00
\$20,001-\$30,000 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
\$20,001-\$30,000 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
\$30,001-\$40,000 #	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0
\$30,001-\$40,000 %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	100.00	0.00
\$40,001-\$50,000 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
\$40,001-\$50,000 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
\$50,001-\$60,000 #	10	6	4	0	0	3	1	2	3	0	0	0	0	0	0	1	0
\$50,001-\$60,000 %	100	60.00	40.00	0.00	0.00	30.00	10.00	20.00	30.00	0.00	0.00	0.00	0.00	0.00	0.00	10.00	0.00
\$60,001-\$70,000 #	19	5	14	0	2	5	8	0	3	0	0	0	0	0	0	0	1
\$60,001-\$70,000 %	100	26.32	73.68	0.00	10.53	26.32	42.11	0.00	15.79	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5.26
\$70,001-\$80,000 #	29	13	16	0	1	11	9	0	2	1	2	0	1	0	0	1	1
\$70,001-\$80,000 %	100	44.83	55.17	0.00	3.45	37.93	31.03	0.00	6.90	3.45	6.90	0.00	3.45	0.00	0.00	3.45	3.45
\$80,001-\$90,000 #	28	13	15	0	0	9	10	4	2	0	3	0	0	0	0	0	0
\$80,001-\$90,000 %	100	46.43	53.57	0.00	0.00	32.14	35.71	14.29	7.14	0.00	10.71	0.00	0.00	0.00	0.00	0.00	0.00
\$90,001-\$100,000 #	16	6	10	1	3	4	3	1	4	0	0	0	0	0	0	0	0
\$90,001-\$100,000 %	100	37.50	62.50	6.25	18.75	25.00	18.75	6.25	25.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
\$100,001-\$110,000 #	34	17	17	1	0	11	12	3	3	2	1	0	0	0	0	0	1
\$100,001-\$110,000 %	100	50.00	50.00	2.94	0.00	32.35	35.29	8.82	8.82	5.88	2.94	0.00	0.00	0.00	0.00	0.00	2.94
\$110,001-\$120,000 #	38	17	21	2	0	11	14	3	3	0	3	0	0	0	0	1	1
\$110,001-\$120,000 %	100	44.74	55.26	5.26	0.00	28.95	36.84	7.89	7.89	0.00	7.89	0.00	0.00	0.00	0.00	2.63	2.63
\$120,001-\$130,000 #	47	31	16	1	2	25	11	3	2	1	1	0	0	0	0	1	0
\$120,001-\$130,000 %	100	65.96	34.04	2.13	4.26	53.19	23.40	6.38	4.26	2.13	2.13	0.00	0.00	0.00	0.00	2.13	0.00
\$130,001-\$140,000 #	37	24	13	4	1	18	6	2	6	0	0	0	0	0	0	0	0
\$130,001-\$140,000 %	100	64.86	35.14	10.81	2.70	48.65	16.22	5.41	16.22	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
\$140,001-\$150,000 #	38	25	13	1	0	22	11	1	1	1	1	0	0	0	0	0	0
\$140,001-\$150,000 %	100	65.79	34.21	2.63	0.00	57.89	28.95	2.63	2.63	2.63	2.63	0.00	0.00	0.00	0.00	0.00	0.00
\$150,001-\$160,000 #	56	27	29	3	1	22	23	1	3	1	1	0	0	0	0	0	1



**Table A6P: MISSION-CRITICAL OCCUPATIONS - Distribution by Race, Ethnicity, and Sex (Participation Rate)**

Mission-Critical Occupations	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
<b>SECURITY (0080) #</b>	179	125	54	8	3	62	24	49	26	3	0	1	0	0	0	2	1
<b>SECURITY (0080) %</b>	100	69.83	30.17	4.47	1.68	34.64	13.41	27.37	14.53	1.68	0.00	0.56	0.00	0.00	0.00	1.12	0.56
<b>Occupational CLF %</b>	0	45.69	54.31	4.4	5.45	32.48	36.41	4.04	7.18	3.54	3.55	0.21	0.32	0.06	0.07	0.94	1.33
<b>INTERNAL COMPETITIVE PROMOTIONS</b>																	
Vacancy Announcements #	0																
Relevant Applicant Pool %	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications #	413	269	61	41	5	112	14	91	39	10	0	0	0	6	1	3	0
Internal Applications %	100	65.13	14.77	9.93	1.21	27.12	3.39	22.03	9.44	2.42	0.00	0.00	0.00	1.45	0.24	0.73	0.00
Qualified Internal Applicants #	152	96	22	17	2	38	4	32	15	4	0	0	0	2	0	2	0
Qualified Internal Applicants %	100	63.16	14.47	11.18	1.32	25.00	2.63	21.05	9.87	2.63	0.00	0.00	0.00	1.32	0.00	1.32	0.00
Referred Applicants #	95	61	10	14	1	25	2	17	6	0	0	0	0	2	0	2	0
Referred Applicants %	100	64.21	10.53	14.74	1.05	26.32	2.11	17.89	6.32	0.00	0.00	0.00	0.00	2.11	0.00	2.11	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Internal Selections #	8	3	2	1	0	2	0	0	2	0	0	0	0	0	0	0	0
Internal Selections %	100	37.50	25.00	12.50	0.00	25.00	0.00	0.00	25.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
<b>POLICE OFFICER (0083) #</b>	699	627	72	67	8	331	23	192	37	22	1	0	0	2	1	13	2
<b>POLICE OFFICER (0083) %</b>	100	89.70	10.30	9.59	1.14	47.35	3.29	27.47	5.29	3.15	0.14	0.00	0.00	0.29	0.14	1.86	0.29
<b>Occupational CLF %</b>	0	86.36	13.64	12.13	2.4	60.67	7.56	9.35	3.02	1.82	0.22	0.54	0.1	0.12	0.02	1.73	0.33
<b>NEW HIRES</b>																	
Vacancy Announcements #	0																
Relevant Applicant Pool %	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications #	114	87	7	16	1	41	1	24	5	4	0	0	0	1	0	1	0
Internal Applications %	100	76.32	6.14	14.04	0.88	35.96	0.88	21.05	4.39	3.51	0.00	0.00	0.00	0.88	0.00	0.88	0.00
Qualified Internal Applicants #	60	46	3	8	1	25	1	11	1	2	0	0	0	0	0	0	0
Qualified Internal Applicants %	100	76.67	5.00	13.33	1.67	41.67	1.67	18.33	1.67	3.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	54	41	2	6	0	23	1	10	1	2	0	0	0	0	0	0	0
Referred Applicants %	100	75.93	3.70	11.11	0.00	42.59	1.85	18.52	1.85	3.70	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Internal Selections #	2	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
Internal Selections %	100	50.00	0.00	0.00	0.00	50.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
<b>FOREIGN AFFAIRS (0130) #</b>	209	116	93	5	2	100	79	4	4	6	4	0	0	0	0	1	4
<b>FOREIGN AFFAIRS (0130) %</b>	100	55.50	44.50	2.39	0.96	47.85	37.80	1.91	1.91	2.87	1.91	0.00	0.00	0.00	0.00	0.48	1.91
<b>Occupational CLF %</b>	0	51.49	48.51	4.28	4.53	40.11	35.88	3.7	3.65	1.77	2.19	0.6	0.53	0.01	0.08	1.03	1.65

<b>Mission-Critical Occupations</b>	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
<b>MISCELLANEOUS ADMINISTRATION AND PROGRAM (0301) #</b>	694	416	278	15	11	291	168	69	71	26	17	1	1	2	0	12	10
<b>MISCELLANEOUS ADMINISTRATION AND PROGRAM (0301) %</b>	100	59.94	40.06	2.16	1.59	41.93	24.21	9.94	10.23	3.75	2.45	0.14	0.14	0.29	0.00	1.73	1.44
<b>Occupational CLF %</b>	0	45.69	54.31	4.4	5.45	32.48	36.41	4.04	7.18	3.54	3.55	0.21	0.32	0.06	0.07	0.94	1.33
<b>INTERNAL COMPETITIVE PROMOTIONS</b>																	
Vacancy Announcements #	0																
Relevant Applicant Pool %	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications #	827	338	303	46	30	170	90	91	137	19	23	2	1	2	1	4	4
Internal Applications %	100	40.87	36.64	5.56	3.63	20.56	10.88	11.00	16.57	2.30	2.78	0.24	0.12	0.24	0.12	0.48	0.48
Qualified Internal Applicants #	293	133	87	17	8	75	26	32	38	3	6	1	0	1	0	1	3
Qualified Internal Applicants %	100	45.39	29.69	5.80	2.73	25.60	8.87	10.92	12.97	1.02	2.05	0.34	0.00	0.34	0.00	0.34	1.02
Referred Applicants #	222	103	59	13	4	59	19	23	30	3	2	1	0	1	0	1	1
Referred Applicants %	100	46.40	26.58	5.86	1.80	26.58	8.56	10.36	13.51	1.35	0.90	0.45	0.00	0.45	0.00	0.45	0.45
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Internal Selections #	14	5	4	0	0	0	1	2	3	0	0	0	0	0	0	0	0
Internal Selections %	100	35.71	28.57	0.00	0.00	0.00	7.14	14.29	21.43	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
<b>MANAGEMENT AND PROGRAM ANALYSIS (0343) #</b>	577	292	285	12	18	209	151	53	92	8	8	0	0	2	0	8	16
<b>MANAGEMENT AND PROGRAM ANALYSIS (0343) %</b>	100	50.61	49.39	2.08	3.12	36.22	26.17	9.19	15.94	1.39	1.39	0.00	0.00	0.35	0.00	1.39	2.77
<b>Occupational CLF %</b>	0	57.65	42.35	3.52	2.76	45.5	31.15	3.48	4.05	3.87	3.19	0.13	0.11	0.04	0.04	1.1	1.04
<b>NEW HIRES</b>																	
Vacancy Announcements #	0																
Relevant Applicant Pool %	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications #	913	374	357	49	28	138	103	129	180	36	20	0	3	4	8	13	6
Internal Applications %	100	40.96	39.10	5.37	3.07	15.12	11.28	14.13	19.72	3.94	2.19	0.00	0.33	0.44	0.88	1.42	0.66
Qualified Internal Applicants #	213	94	61	11	4	39	19	35	33	3	3	0	0	0	1	5	0
Qualified Internal Applicants %	100	44.13	28.64	5.16	1.88	18.31	8.92	16.43	15.49	1.41	1.41	0.00	0.00	0.00	0.47	2.35	0.00
Referred Applicants #	179	86	45	10	2	38	14	30	25	3	2	0	0	0	1	4	0
Referred Applicants %	100	48.04	25.14	5.59	1.12	21.23	7.82	16.76	13.97	1.68	1.12	0.00	0.00	0.00	0.56	2.23	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Internal Selections #	18	7	7	1	1	2	4	3	2	0	1	0	0	0	0	0	0
Internal Selections %	100	38.89	38.89	5.56	5.56	11.11	22.22	16.67	11.11	0.00	5.56	0.00	0.00	0.00	0.00	0.00	0.00
<b>CONTRACTING SERIES (1102) #</b>	179	65	114	2	8	33	41	22	54	4	6	1	0	0	0	3	5
<b>CONTRACTING SERIES (1102) %</b>	100	36.31	63.69	1.12	4.47	18.44	22.91	12.29	30.17	2.23	3.35	0.56	0.00	0.00	0.00	1.68	2.79
<b>Occupational CLF %</b>	0	47.27	52.73	4.26	4.6	36.96	39.2	3.28	5.24	1.93	2.41	0.15	0.26	0.05	0.06	0.64	0.96

Mission-Critical Occupations	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
<b>INTERNAL COMPETITIVE PROMOTIONS</b>																	
Vacancy Announcements #	0																
Relevant Applicant Pool %	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications #	138	57	50	10	6	26	19	16	16	3	6	1	0	0	1	0	0
Internal Applications %	100	41.30	36.23	7.25	4.35	18.84	13.77	11.59	11.59	2.17	4.35	0.72	0.00	0.00	0.72	0.00	0.00
Qualified Internal Applicants #	46	17	17	3	2	6	7	7	4	0	2	0	0	0	1	0	0
Qualified Internal Applicants %	100	36.96	36.96	6.52	4.35	13.04	15.22	15.22	8.70	0.00	4.35	0.00	0.00	0.00	2.17	0.00	0.00
Referred Applicants #	43	17	14	3	2	6	5	7	4	0	1	0	0	0	1	0	0
Referred Applicants %	100	39.53	32.56	6.98	4.65	13.95	11.63	16.28	9.30	0.00	2.33	0.00	0.00	0.00	2.33	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Internal Selections #	3	0	3	0	0	0	2	0	1	0	0	0	0	0	0	0	0
Internal Selections %	100	0.00	100.00	0.00	0.00	0.00	66.67	0.00	33.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
<b>NEW HIRES</b>																	
Vacancy Announcements #	0																
Voluntarily Identified Applicants #	141	52	55	8	9	29	15	8	19	5	7	0	0	1	1	1	2
Voluntarily Identified Applicants %	100	36.88	39.01	5.67	6.38	20.57	10.64	5.67	13.48	3.55	4.96	0.00	0.00	0.71	0.71	0.71	1.42
Qualified External Applicants #	134	50	52	7	8	28	15	8	17	5	7	0	0	1	1	1	2
Qualified External Applicants %	100	37.31	38.81	5.22	5.97	20.90	11.19	5.97	12.69	3.73	5.22	0.00	0.00	0.75	0.75	0.75	1.49
Referred Applicants #	134	11	5	7	8	28	15	8	17	5	7	0	0	1	1	1	2
Referred Applicants %	100	8.21	3.73	5.22	5.97	20.90	11.19	5.97	12.69	3.73	5.22	0.00	0.00	0.75	0.75	0.75	1.49
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
External Selections #	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
External Selections %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
<b>INFORMATION TECHNOLOGY MANAGEMENT (2210) #</b>	78	59	19	3	0	35	7	8	5	8	4	1	0	1	0	3	3
<b>INFORMATION TECHNOLOGY MANAGEMENT (2210) %</b>	100	75.64	24.36	3.85	0.00	44.87	8.97	10.26	6.41	10.26	5.13	1.28	0.00	1.28	0.00	3.85	3.85
Occupational CLF %	0	70.92	29.08	4.48	1.62	54.33	21.65	3.55	2.49	7.03	2.56	0.13	0.06	0.05	0.03	1.34	0.66



**Table A6T: MISSION-CRITICAL OCCUPATIONS - Distribution by Race, Ethnicity, and Sex (Participation Rate)**

Mission-Critical Occupations	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
SECURITY (0080) #	17	11	6	0	1	9	4	1	1	0	0	0	0	0	0	1	0
SECURITY (0080) %	100	64.71	35.29	0.00	5.88	52.94	23.53	5.88	5.88	0.00	0.00	0.00	0.00	0.00	0.00	5.88	0.00
Occupational CLF %	0	45.69	54.31	4.4	5.45	32.48	36.41	4.04	7.18	3.54	3.55	0.21	0.32	0.06	0.07	0.94	1.33
FOREIGN AFFAIRS (0130) #	10	6	4	0	0	6	2	0	0	0	1	0	0	0	0	0	1
FOREIGN AFFAIRS (0130) %	100	60.00	40.00	0.00	0.00	60.00	20.00	0.00	0.00	0.00	10.00	0.00	0.00	0.00	0.00	0.00	10.00
Occupational CLF %	0	51.49	48.51	4.28	4.53	40.11	35.88	3.7	3.65	1.77	2.19	0.6	0.53	0.01	0.08	1.03	1.65
MISCELLANEOUS ADMINISTRATION AND PROGRAM (0301) #	371	221	150	6	7	184	109	15	19	11	12	0	0	0	0	5	3
MISCELLANEOUS ADMINISTRATION AND PROGRAM (0301) %	100	59.57	40.43	1.62	1.89	49.60	29.38	4.04	5.12	2.96	3.23	0.00	0.00	0.00	0.00	1.35	0.81
Occupational CLF %	0	45.69	54.31	4.4	5.45	32.48	36.41	4.04	7.18	3.54	3.55	0.21	0.32	0.06	0.07	0.94	1.33
MANAGEMENT AND PROGRAM ANALYSIS (0343) #	34	23	11	4	1	15	1	3	8	0	0	0	0	0	0	1	1
MANAGEMENT AND PROGRAM ANALYSIS (0343) %	100	67.65	32.35	11.76	2.94	44.12	2.94	8.82	23.53	0.00	0.00	0.00	0.00	0.00	0.00	2.94	2.94
Occupational CLF %	100	57.65	42.35	3.52	2.76	45.5	31.15	3.48	4.05	3.87	3.19	0.13	0.11	0.04	0.04	1.1	1.04
INFORMATION TECHNOLOGY MANAGEMENT (2210) #	15	11	4	2	0	7	0	2	1	0	2	0	0	0	1	0	0
INFORMATION TECHNOLOGY MANAGEMENT (2210) %	100	73.33	26.67	13.33	0.00	46.67	0.00	13.33	6.67	0.00	13.33	0.00	0.00	0.00	6.67	0.00	0.00
Occupational CLF %	0	70.92	29.08	4.48	1.62	54.33	21.65	3.55	2.49	7.03	2.56	0.13	0.06	0.05	0.03	1.34	0.66

**Table A7: Senior Grade Levels by Race, Ethnicity, and Sex (Participation Rate)**

Senior Grade Levels	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
Upward Mobility Benchmark %	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Alternative Benchmark %	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Total Senior Grades #</b>	2301	1396	905	59	40	1024	552	200	220	72	45	4	4	4	3	33	41
Total Senior Grades %	100	60.67	39.33	2.56	1.74	44.50	23.99	8.69	9.56	3.13	1.96	0.17	0.17	0.17	0.13	1.43	1.78
<b>INTERNAL COMPETITIVE PROMOTIONS</b>																	
Vacancy Announcements #	0																
Relevant Applicant Pool %	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified Internal Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified Internal Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Internal Selections #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Selections %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
<b>NEW HIRES</b>																	
Vacancy Announcements #	0																
Voluntarily Identified Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Voluntarily Identified Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified External Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified External Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
External Selections #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
External Selections %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
<b>CAREER DEVELOPMENT PROGRAM</b>																	









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File Process Date and Time: 02/08/2023 03:28 PM

**Table A8: MANAGEMENT POSITIONS - Distribution by Race, Ethnicity, and Sex (Participation Rate)**

<b>Upward Mobility To Management Positions</b>	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
Upward Mobility Benchmark %	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Alternative Benchmark %	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Total Management #</b>	498	309	189	11	7	230	125	52	35	9	14	0	0	2	0	5	8
Total Management %	100	62.05	37.95	2.21	1.41	46.18	25.10	10.44	7.03	1.81	2.81	0.00	0.00	0.40	0.00	1.00	1.61
<b>EXECUTIVES</b>																	
Executives #	190	107	83	4	2	93	64	3	6	4	10	0	0	0	0	3	1
Executives %	100	56.32	43.68	2.11	1.05	48.95	33.68	1.58	3.16	2.11	5.26	0.00	0.00	0.00	0.00	1.58	0.53
<b>INTERNAL COMPETITIVE PROMOTIONS</b>																	
Vacancy Announcements #	0																
Relevant Applicant Pool %	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified Internal Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified Internal Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Internal Selections #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Selections %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
<b>NEW HIRES</b>																	
Vacancy Announcements #	0																
Voluntarily Identified Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Voluntarily Identified Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified External Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified External Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
External Selections #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
External Selections %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
<b>CAREER DEVELOPMENT PROGRAM</b>																	









**Table A9: EMPLOYEE RECOGNITION AND AWARDS - Distribution by Race, Ethnicity, and Sex (Participation Rate)**

Awards	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
Permanent Workforce #	4609	3037	1572	164	75	1955	843	674	482	149	89	9	5	10	4	76	74
Permanent Workforce %	100	65.89	34.11	3.56	1.63	42.42	18.29	14.62	10.46	3.23	1.93	0.20	0.11	0.22	0.09	1.65	1.61
Alternative Benchmark %	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>TIME OFF AWARDS</b>																	
Time-Off Awards 1 - 10 hours: Awards Given #	69	52	17	1	0	29	5	14	8	4	2	1	1	0	0	3	1
Time-Off Awards 1 - 10 hours: Awards Given %	100	75.36	24.64	1.45	0.00	42.03	7.25	20.29	11.59	5.80	2.90	1.45	1.45	0.00	0.00	4.35	1.45
Time-Off Awards 1 - 10 Hours: Total Hours #	555	419	136	8	0	231	40	114	64	34	16	8	8	0	0	24	8
Time-Off Awards 1 - 10 Hours: Average Hours #	8.04	8.06	8	8	0	7.97	8	8.14	8	8.5	8	8	8	0	0	8	8
Time-Off Awards 11 - 20 hours: Awards Given #	191	125	66	10	0	84	36	20	19	6	5	3	1	0	0	2	5
Time-Off Awards 11 - 20 hours: Awards Given %	100	65.45	34.55	5.24	0.00	43.98	18.85	10.47	9.95	3.14	2.62	1.57	0.52	0.00	0.00	1.05	2.62
Time-Off Awards 11 - 20 Hours: Total Hours #	3164	2097	1097	168	0	1417	603	320	306	108	84	52	16	0	0	32	88
Time-Off Awards 11 - 20 Hours: Average Hours #	16.57	16.78	16.62	16.8	0	16.87	16.75	16	16.11	18	16.8	17.33	16	0	0	16	17.6
Time-Off Awards 21 - 30 hours: Awards Given #	235	171	64	13	3	123	35	24	22	8	2	0	0	0	0	3	2
Time-Off Awards 21 - 30 hours: Awards Given %	100	72.77	27.23	5.53	1.28	52.34	14.89	10.21	9.36	3.40	0.85	0.00	0.00	0.00	0.00	1.28	0.85
Time-Off Awards 21 - 30 Hours: Total Hours #	5752	4174	1578	322	72	2988	858	588	544	198	52	0	0	0	0	78	52
Time-Off Awards 21 - 30 Hours: Average Hours #	24.48	24.41	24.66	24.77	24	24.29	24.51	24.5	24.73	24.75	26	0	0	0	0	26	26
Time-Off Awards 31 - 40 hours: Awards Given #	590	374	216	13	12	278	141	43	40	24	13	1	2	2	0	13	8
Time-Off Awards 31 - 40 hours: Awards Given %	100	63.39	36.61	2.20	2.03	47.12	23.90	7.29	6.78	4.07	2.20	0.17	0.34	0.34	0.00	2.20	1.36
Time-Off Awards 31 - 40 Hours: Total Hours #	22969	14540	8429	492	448	10824	5525	1664	1560	928	496	40	80	80	0	512	320
Time-Off Awards 31 - 40 Hours: Average Hours #	38.93	38.88	39.02	37.85	37.33	38.94	39.18	38.7	39	38.67	38.15	40	40	40	0	39.38	40
Time-Off Awards 41 or more Hours: Awards Given #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Time-Off Awards 41 or more Hours: Awards Given %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Time-Off Awards 41 or more Hours: Total Hours #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Time-Off Awards 41 or more Hours: Average Hours #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>CASH AWARDS</b>																	
Cash Awards \$500 and Under: Awards Given #	433	283	150	15	6	181	89	67	36	11	14	1	0	2	0	6	5
Cash Awards \$500 and Under: Awards Given %	100	65.36	34.64	3.46	1.39	41.80	20.55	15.47	8.31	2.54	3.23	0.23	0.00	0.46	0.00	1.39	1.15
Cash Awards \$500 and Under: Total Amount \$	183475	120612	62863	5758	2750	76396	36200	29508	15338	4950	6375	500	0	700	0	2800	2200
Cash Awards \$500 and Under: Average Amount \$	423.73	426.19	419.09	383.87	458.33	422.08	406.74	440.42	426.06	450	455.36	500	0	350	0	466.67	440
Cash Awards: \$501 - \$999: Awards Given #	173	91	82	2	2	39	29	40	36	8	9	0	1	0	0	2	5
Cash Awards: \$501 - \$999: Awards Given %	100	52.60	47.40	1.16	1.16	22.54	16.76	23.12	20.81	4.62	5.20	0.00	0.58	0.00	0.00	1.16	2.89
Cash Awards: \$501 - \$999: Total Amount \$	129162	66507	62655	1200	1674	28320	22126	29839	26883	5898	7256	0	700	0	0	1250	4016
Cash Awards: \$501 - \$999: Average Amount \$	746.6	730.85	764.09	600	837	726.15	762.97	745.98	746.75	737.25	806.22	0	700	0	0	625	803.2
Cash Awards: \$1000 - \$1999: Awards Given #	551	361	190	21	7	213	78	88	82	21	16	3	1	1	0	14	6
Cash Awards: \$1000 - \$1999: Awards Given %	100	65.52	34.48	3.81	1.27	38.66	14.16	15.97	14.88	3.81	2.90	0.54	0.18	0.18	0.00	2.54	1.09
Cash Awards: \$1000 - \$1999: Total Amount \$	792332	529608	262724	29855	9823	310499	109337	131360	112268	31005	22040	4825	1233	1400	0	20664	8023

DOD Office of the Secretary/Washington Headquarters Services

For period covering October 1, 2021 to September 30, 2022.

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Awards	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
Cash Awards: \$1000 - \$1999: Average Amount \$	1437.99	1467.06	1382.76	1421.67	1403.29	1457.74	1401.76	1492.73	1369.12	1476.43	1377.5	1608.33	1233	1400	0	1476	1337.17
Cash Awards: \$2000 - \$2999: Awards Given #	528	347	181	14	14	225	100	71	49	25	7	3	1	0	0	9	10
Cash Awards: \$2000 - \$2999: Awards Given %	100	65.72	34.28	2.65	2.65	42.61	18.94	13.45	9.28	4.73	1.33	0.57	0.19	0.00	0.00	1.70	1.89
Cash Awards: \$2000 - \$2999: Total Amount \$	1267544	830236	437308	34828	33163	533817	239584	172545	119034	60554	16875	7274	2500	0	0	21218	26152
Cash Awards: \$2000 - \$2999: Average Amount \$	2400.65	2392.61	2416.07	2487.71	2368.79	2372.52	2395.84	2430.21	2429.27	2422.16	2410.71	2424.67	2500	0	0	2357.56	2615.2
Cash Awards: \$3000 - \$3999: Awards Given #	557	376	181	20	9	237	91	92	61	16	8	1	0	2	0	8	12
Cash Awards: \$3000 - \$3999: Awards Given %	100	67.50	32.50	3.59	1.62	42.55	16.34	16.52	10.95	2.87	1.44	0.18	0.00	0.36	0.00	1.44	2.15
Cash Awards: \$3000 - \$3999: Total Amount \$	1917318	1302000	615318	70711	31823	814960	305359	328821	211766	52035	27616	3000	0	6628	0	25845	38754
Cash Awards: \$3000 - \$3999: Average Amount \$	3442.22	3462.77	3399.55	3535.55	3535.89	3438.65	3355.59	3574.14	3471.57	3252.19	3452	3000	0	3314	0	3230.63	3229.5
Cash Awards: \$4000 - \$4999: Awards Given #	585	435	150	24	8	270	76	119	55	12	3	0	0	0	1	10	7
Cash Awards: \$4000 - \$4999: Awards Given %	100	74.36	25.64	4.10	1.37	46.15	12.99	20.34	9.40	2.05	0.51	0.00	0.00	0.00	0.17	1.71	1.20
Cash Awards: \$4000 - \$4999: Total Amount \$	2678570	2010276	668294	113020	36246	1237305	334771	559145	248454	54165	13500	0	0	0	4500	46641	30823
Cash Awards: \$4000 - \$4999: Average Amount \$	4578.75	4621.32	4455.29	4709.17	4530.75	4582.61	4404.88	4698.7	4517.35	4513.75	4500	0	0	0	4500	4664.1	4403.29
Cash Awards: \$5000 or more: Awards Given #	836	544	292	21	12	423	208	68	48	19	15	0	1	2	0	11	8
Cash Awards: \$5000 or more: Awards Given %	100	65.07	34.93	2.51	1.44	50.60	24.88	8.13	5.74	2.27	1.79	0.00	0.12	0.24	0.00	1.32	0.96
Cash Awards: \$5000 or more: Total Amount \$	8056330	5362356	2693374	203590	74691	4324099	2015146	549037	361286	168481	187864	0	5500	13467	0	103682	49487
Cash Awards: \$5000 or more: Average Amount \$	9636.76	9857.27	9223.88	9694.76	6224.25	10222.46	9688.2	8074.07	7526.79	8867.42	12524.27	0	5500	6733.5	0	9425.64	6185.88
<b>OTHER AWARDS</b>																	
Total QSIs Awarded #	312	192	120	9	4	123	74	43	31	8	7	1	1	0	0	8	3
Total QSIs Awarded %	100	61.54	38.46	2.88	1.28	39.42	23.72	13.78	9.94	2.56	2.24	0.32	0.32	0.00	0.00	2.56	0.96
Total Benefit \$	1236558	745787	490771	36941	12719	479781	313766	164473	117888	30979	29545	4950	4208	0	0	28663	12945
Average Benefit \$	3963.33	3884.31	4089.76	4104.56	3179.75	3900.66	4240.08	3824.95	3802.84	3872.38	4220.71	4950	4208	0	0	3582.88	4315
Total Performance Based Pay Increases Awarded #	473	272	201	10	10	202	117	35	47	17	19	1	0	0	0	7	8
Total Performance Based Pay Increases Awarded %	100	57.51	42.49	2.11	2.11	42.71	24.74	7.40	9.94	3.59	4.02	0.21	0.00	0.00	0.00	1.48	1.69
Total Benefit \$	1945180	1112963	832217	43509	41485	829979	515631	129621	157504	78409	87793	924	0	0	0	30521	29804
Average Benefit \$	4112.43	4091.78	4140.38	4350.9	4148.5	4108.81	4407.1	3703.46	3351.15	4612.29	4620.68	924	0	0	0	4360.14	3725.5

**Table B1-1: TOTAL WORKFORCE - Distribution by Disability Status (Participation Rate)**

Employment Tenure	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurer [93]	
<b>TOTAL WORKFORCE</b>																		
Total Workforce: Prior FY #	5271	4337	418	516	94	0	6	29	12	1	10	8	7	2	17	0	2	
Total Workforce: Prior FY %	100	82.28	7.93	9.79	1.78	0.00	0.11	0.55	0.23	0.02	0.19	0.15	0.13	0.04	0.32	0.00	0.04	
Total Workforce: Current FY #	5312	4275	502	535	94	1	8	28	13	1	8	6	7	2	19	0	1	
Total Workforce: Current FY %	100	80.48	9.45	10.07	1.77	0.02	0.15	0.53	0.24	0.02	0.15	0.11	0.13	0.04	0.36	0.00	0.02	
Total Workforce: 501 Goal %				12.00	2.00													
Total Workforce: Difference #	41	-62	84	19	0	1	2	-1	1	0	-2	-2	0	0	2	0	-1	
Total Workforce: Ratio Change %	0.00	-1.80	1.52	0.28	-0.01	0.02	0.04	-0.02	0.01	0.00	-0.04	-0.04	0.00	0.00	0.04	0.00	-0.02	
Total Workforce: Net Change %	0.78	-1.43	20.10	3.68	0.00	0.00	33.33	-3.45	8.33	0.00	-20.00	-25.00	0.00	0.00	11.76	0.00	-50.00	
<b>EMPLOYEE GAINS</b>																		
Total Workforce: New Hires #	532	399	89	44	7	1	1	0	0	0	1	0	0	0	4	0	0	
Total Workforce: New Hires %	100	75.00	16.73	8.27	1.32	0.19	0.19	0.00	0.00	0.00	0.19	0.00	0.00	0.00	0.75	0.00	0.00	
<b>EMPLOYEE LOSSES</b>																		
Total Workforce: Reduction in Force #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Total Workforce: Reduction in Force %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
Total Workforce: Removal #	8	5	1	2	1	0	0	0	0	0	0	0	0	0	1	0	0	
Total Workforce: Removal %	100	62.50	12.50	25.00	12.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	12.50	0.00	0.00	
Total Workforce: Resignation #	168	132	24	12	2	1	0	0	0	0	0	0	0	0	1	0	0	
Total Workforce: Resignation %	100	78.57	14.29	7.14	1.19	0.60	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.60	0.00	0.00	
Total Workforce: Retirement #	201	165	11	25	4	0	0	0	1	0	3	0	0	0	0	0	0	
Total Workforce: Retirement %	100	82.09	5.47	12.44	1.99	0.00	0.00	0.00	0.50	0.00	1.49	0.00	0.00	0.00	0.00	0.00	0.00	
Total Workforce: Other Separations #	232	199	17	16	5	0	1	1	1	0	0	2	0	0	0	0	0	
Total Workforce: Other Separations %	100	85.78	7.33	6.90	2.16	0.00	0.43	0.43	0.43	0.00	0.00	0.86	0.00	0.00	0.00	0.00	0.00	
Total Workforce: Total Separations #	609	501	53	55	12	1	1	1	2	0	3	2	0	0	2	0	0	
Total Workforce: Total Separations %	100	82.27	8.70	9.03	1.97	0.16	0.16	0.16	0.33	0.00	0.49	0.33	0.00	0.00	0.33	0.00	0.00	
<b>PERMANENT WORKFORCE</b>																		
Permanent Workforce: Prior FY #	4612	3802	345	465	84	0	5	27	11	1	8	8	7	2	13	0	2	
Permanent Workforce: Prior FY %	100	82.44	7.48	10.08	1.82	0.00	0.11	0.59	0.24	0.02	0.17	0.17	0.15	0.04	0.28	0.00	0.04	
Permanent Workforce: Current FY #	4609	3719	415	475	84	0	7	26	12	1	6	6	7	2	16	0	1	
Permanent Workforce: Current FY %	100	80.69	9.00	10.31	1.82	0.00	0.15	0.56	0.26	0.02	0.13	0.13	0.15	0.04	0.35	0.00	0.02	
Permanent Workforce: Difference #	-3	-83	70	10	0	0	2	-1	1	0	-2	-2	0	0	3	0	-1	
Permanent Workforce: Ratio Change %	0.00	-1.75	1.52	0.23	0.00	0.00	0.04	-0.03	0.02	0.00	-0.04	-0.04	0.00	0.00	0.07	0.00	-0.02	
Permanent Workforce: Net Change %	-0.07	-2.18	20.29	2.15	0.00	0.00	40.00	-3.70	9.09	0.00	-25.00	-25.00	0.00	0.00	23.08	0.00	-50.00	
<b>EMPLOYEE GAINS</b>																		





**Table B1-2: TOTAL WORKFORCE - Distribution by Disability Status (Inclusion Rate)**

Employment Tenure	Total	Persons Without Disability	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurement [93]	
<b>TOTAL WORKFORCE (Participation Rate)</b>																			
Total Workforce: Prior FY #	5271	4755	4337	418	516	94	0	6	29	12	1	10	8	7	2	17	0	2	
Total Workforce: Prior FY %	100	90.21	82.28	7.93	9.79	1.78	0.00	0.11	0.55	0.23	0.02	0.19	0.15	0.13	0.04	0.32	0.00	0.04	
Total Workforce: Current FY #	5312	4777	4275	502	535	94	1	8	28	13	1	8	6	7	2	19	0	1	
Total Workforce: Current FY %	100	89.93	80.48	9.45	10.07	1.77	0.02	0.15	0.53	0.24	0.02	0.15	0.11	0.13	0.04	0.36	0.00	0.02	
Total Workforce: 501 Goal %					12.00	2.00													
Total Workforce: Difference #	41	22	-62	84	19	0	1	2	-1	1	0	-2	-2	0	0	2	0	-1	
Total Workforce: Ratio Change %	0.00	-0.28	-1.80	1.52	0.28	-0.01	0.02	0.04	-0.02	0.01	0.00	-0.04	-0.04	0.00	0.00	0.04	0.00	-0.02	
Total Workforce: Net Change %	0.78	0.46	-1.43	20.10	3.68	0.00	0.00	33.33	-3.45	8.33	0.00	-20.00	-25.00	0.00	0.00	11.76	0.00	-50.00	
<b>EMPLOYEE GAINS (Participation Rate)</b>																			
Total Workforce: New Hires #	532	488	399	89	44	7	1	1	0	0	0	1	0	0	0	4	0	0	
Total Workforce: New Hires %	100	91.73	75.00	16.73	8.27	1.32	0.19	0.19	0.00	0.00	0.00	0.19	0.00	0.00	0.00	0.75	0.00	0.00	
<b>EMPLOYEE LOSSES (Inclusion Rate)</b>																			
Total Workforce: Reduction in Force #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Total Workforce: Reduction in Force %	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
Total Workforce: Removal #	8	6	5	1	2	1	0	0	0	0	0	0	0	0	0	1	0	0	
Total Workforce: Removal %	0.15	0.13	0.12	0.20	0.37	1.06	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5.26	0.00	0.00	
Total Workforce: Resignation #	168	156	132	24	12	2	1	0	0	0	0	0	0	0	0	1	0	0	
Total Workforce: Resignation %	3.16	3.27	3.09	4.78	2.24	2.13	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5.26	0.00	0.00	
Total Workforce: Retirement #	201	176	165	11	25	4	0	0	0	1	0	3	0	0	0	0	0	0	
Total Workforce: Retirement %	3.78	3.68	3.86	2.19	4.67	4.26	0.00	0.00	0.00	7.69	0.00	37.50	0.00	0.00	0.00	0.00	0.00	0.00	
Total Workforce: Other Separations #	232	216	199	17	16	5	0	1	1	1	0	0	2	0	0	0	0	0	
Total Workforce: Other Separations %	4.37	4.52	4.65	3.39	2.99	5.32	0.00	12.50	3.57	7.69	0.00	0.00	33.33	0.00	0.00	0.00	0.00	0.00	
Total Workforce: Total Separations #	609	554	501	53	55	12	1	1	1	2	0	3	2	0	0	2	0	0	
Total Workforce: Total Separations %	11.46	11.60	11.72	10.56	10.28	12.77	100.00	12.50	3.57	15.38	0.00	37.50	33.33	0.00	0.00	10.53	0.00	0.00	
<b>PERMANENT WORKFORCE (Participation Rate)</b>																			
Permanent Workforce: Prior FY #	4612	4147	3802	345	465	84	0	5	27	11	1	8	8	7	2	13	0	2	
Permanent Workforce: Prior FY %	100	89.92	82.44	7.48	10.08	1.82	0.00	0.11	0.59	0.24	0.02	0.17	0.17	0.15	0.04	0.28	0.00	0.04	
Permanent Workforce: Current FY #	4609	4134	3719	415	475	84	0	7	26	12	1	6	6	7	2	16	0	1	
Permanent Workforce: Current FY %	100	89.69	80.69	9.00	10.31	1.82	0.00	0.15	0.56	0.26	0.02	0.13	0.13	0.15	0.04	0.35	0.00	0.02	
Permanent Workforce: Difference #	-3	-13	-83	70	10	0	0	2	-1	1	0	-2	-2	0	0	3	0	-1	
Permanent Workforce: Ratio Change %	0.00	-0.23	-1.75	1.52	0.23	0.00	0.00	0.04	-0.03	0.02	0.00	-0.04	-0.04	0.00	0.00	0.07	0.00	-0.02	
Permanent Workforce: Net Change %	-0.07	-0.31	-2.18	20.29	2.15	0.00	0.00	40.00	-3.70	9.09	0.00	-25.00	-25.00	0.00	0.00	23.08	0.00	-50.00	
<b>EMPLOYEE GAINS (Participation Rate)</b>																			







**Table B2: PERMANENT WORKFORCE BY COMPONENT - Distribution by Disability Status (Participation Rate)**

Subordinate Component	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurer [93]
<b>501 Goal %</b>				<b>12.00</b>	<b>2.00</b>												
Permanent Workforce #	4609	3719	415	475	84	0	7	26	12	1	6	6	7	2	16	0	1
Permanent Workforce %	100	80.69	9.00	10.31	1.82	0.00	0.15	0.56	0.26	0.02	0.13	0.13	0.15	0.04	0.35	0.00	0.02
SE Region #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SE Region %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
NW Region #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
NW Region %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
NE Region #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
NE Region %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
DLSA #	136	111	12	13	1	0	0	1	0	0	0	0	0	0	0	0	0
DLSA %	100	81.62	8.82	9.56	0.74	0.00	0.00	0.74	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
DPAA #	283	214	27	42	2	0	0	1	0	0	0	0	0	0	1	0	0
DPAA %	100	75.62	9.54	14.84	0.71	0.00	0.00	0.35	0.00	0.00	0.00	0.00	0.00	0.00	0.35	0.00	0.00
DTRMC #	20	17	2	1	1	0	0	0	0	0	1	0	0	0	0	0	0
DTRMC %	100	85.00	10.00	5.00	5.00	0.00	0.00	0.00	0.00	0.00	5.00	0.00	0.00	0.00	0.00	0.00	0.00
DTSA #	122	105	9	8	1	0	0	0	0	0	0	0	1	0	0	0	0
DTSA %	100	86.07	7.38	6.56	0.82	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.82	0.00	0.00	0.00	0.00
OEA #	35	30	4	1	0	0	0	0	0	0	0	0	0	0	0	0	0
OEA %	100	85.71	11.43	2.86	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
OSD #	1650	1326	169	155	30	0	5	9	3	0	2	3	2	1	5	0	0
OSD %	100	80.36	10.24	9.39	1.82	0.00	0.30	0.55	0.18	0.00	0.12	0.18	0.12	0.06	0.30	0.00	0.00
PFPA #	1086	947	66	73	8	0	1	3	1	0	0	0	0	0	2	0	1
PFPA %	100	87.20	6.08	6.72	0.74	0.00	0.09	0.28	0.09	0.00	0.00	0.00	0.00	0.00	0.18	0.00	0.09
USCAAF #	24	22	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0
USCAAF %	100	91.67	8.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
WHS #	1253	947	124	182	41	0	1	12	8	1	3	3	4	1	8	0	0
WHS %	100	75.58	9.90	14.53	3.27	0.00	0.08	0.96	0.64	0.08	0.24	0.24	0.32	0.08	0.64	0.00	0.00

**Table B3: OCCUPATIONAL CATEGORIES - Distribution by Disability (Participation Rate)**

Occupational Categories	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurement [93]
<b>501 Goal %</b>				<b>12.00</b>	<b>2.00</b>												
<b>1. Management</b>																	
Executives #	190	165	16	9	0	0	0	0	0	0	0	0	0	0	0	0	0
Executives %	100	86.84	8.42	4.74	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Managers #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Managers %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Supervisors #	308	243	28	37	6	0	0	2	0	1	0	2	1	0	0	0	0
Supervisors %	100	78.90	9.09	12.01	1.95	0.00	0.00	0.65	0.00	0.32	0.00	0.65	0.32	0.00	0.00	0.00	0.00
Total Management #	498	408	44	46	6	0	0	2	0	1	0	2	1	0	0	0	0
Total Management %	100	81.93	8.84	9.24	1.20	0.00	0.00	0.40	0.00	0.20	0.00	0.40	0.20	0.00	0.00	0.00	0.00
<b>2. Professionals #</b>	1224	1018	91	115	19	0	1	6	4	0	3	1	1	0	3	0	0
Professionals %	100	83.17	7.43	9.40	1.55	0.00	0.08	0.49	0.33	0.00	0.25	0.08	0.08	0.00	0.25	0.00	0.00
<b>3. Technicians #</b>	67	54	5	8	1	0	0	1	0	0	0	0	0	0	0	0	0
Technicians %	100	80.60	7.46	11.94	1.49	0.00	0.00	1.49	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
<b>4. Sales Workers #</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
<b>5. Administrative Workers #</b>	96	70	10	16	4	0	0	2	1	0	0	0	1	0	0	0	0
Administrative Workers %	100	72.92	10.42	16.67	4.17	0.00	0.00	2.08	1.04	0.00	0.00	0.00	1.04	0.00	0.00	0.00	0.00
<b>6. Craft Workers #</b>	162	145	9	8	0	0	0	0	0	0	0	0	0	0	0	0	0
Craft Workers %	100	89.51	5.56	4.94	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
<b>7. Operatives #</b>	26	20	0	6	2	0	0	1	0	0	0	0	0	0	1	0	0
Operatives %	100	76.92	0.00	23.08	7.69	0.00	0.00	3.85	0.00	0.00	0.00	0.00	0.00	0.00	3.85	0.00	0.00
<b>8. Laborers and Helpers #</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
<b>9. Service Workers #</b>	782	718	40	24	1	0	0	0	0	0	0	0	1	0	0	0	0
Service Workers %	100	91.82	5.12	3.07	0.13	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.13	0.00	0.00	0.00	0.00



GS/GM/GL GRADES	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurement [93]
All other (unspecified GS) %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total GS Employees #	2769	2138	270	361	73	0	7	23	11	1	3	6	6	2	13	0	1
Total GS Employees %	100	77.21	9.75	13.04	2.64	0.00	0.25	0.83	0.40	0.04	0.11	0.22	0.22	0.07	0.47	0.00	0.04
Senior Executive Service #	257	225	21	11	0	0	0	0	0	0	0	0	0	0	0	0	0
Senior Executive Service %	100	87.55	8.17	4.28	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Other Senior Pay (Non-SES) #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Other Senior Pay (Non-SES) %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Senior Pay #	257	225	21	11	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Senior Pay %	100	87.55	8.17	4.28	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-1 to GS-10 #	189	140	18	31	6	0	0	3	1	0	1	0	1	0	0	0	0
GS-1 to GS-10 %	100	74.07	9.52	16.40	3.17	0.00	0.00	1.59	0.53	0.00	0.53	0.00	0.53	0.00	0.00	0.00	0.00
GS-11 to SES #	2580	1998	252	330	67	0	7	20	10	1	2	6	5	2	13	0	1
GS-11 to SES %	100	77.44	9.77	12.79	2.60	0.00	0.27	0.78	0.39	0.04	0.08	0.23	0.19	0.08	0.50	0.00	0.04



GS/GM/GL GRADES	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurement [93]
All other (unspecified GS) %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total GS Employees #	458	337	69	52	9	1	1	1	1	0	2	0	0	0	3	0	0
Total GS Employees %	100	73.58	15.07	11.35	1.97	0.22	0.22	0.22	0.22	0.00	0.44	0.00	0.00	0.00	0.66	0.00	0.00
Senior Executive Service #	8	7	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Senior Executive Service %	100	87.50	12.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Other Senior Pay (Non-SES) #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Other Senior Pay (Non-SES) %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Senior Pay #	8	7	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Senior Pay %	100	87.50	12.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-1 to GS-10 #	28	18	4	6	1	1	0	0	0	0	0	0	0	0	0	0	0
GS-1 to GS-10 %	100	64.29	14.29	21.43	3.57	3.57	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-11 to SES #	430	319	65	46	8	0	1	1	1	0	2	0	0	0	3	0	0
GS-11 to SES %	100	74.19	15.12	10.70	1.86	0.00	0.23	0.23	0.23	0.00	0.47	0.00	0.00	0.00	0.70	0.00	0.00



**Table B5P: SALARY - Distribution by Disability (Participation Rate)**

Salary Range	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurement [93]
<b>501 Goal %</b>				12.00	2.00												
Up to \$20,000 #	207	180	12	15	3	0	0	1	0	0	0	0	1	0	1	0	0
Up to \$20,000 %	100	86.96	5.80	7.25	1.45	0.00	0.00	0.48	0.00	0.00	0.00	0.00	0.48	0.00	0.48	0.00	0.00
\$20,001-\$30,000 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
\$20,001-\$30,000 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
\$30,001-\$40,000 #	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
\$30,001-\$40,000 %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
\$40,001-\$50,000 #	8	5	1	2	2	0	0	0	1	0	0	0	1	0	0	0	0
\$40,001-\$50,000 %	100	62.50	12.50	25.00	25.00	0.00	0.00	0.00	12.50	0.00	0.00	0.00	12.50	0.00	0.00	0.00	0.00
\$50,001-\$60,000 #	49	33	6	10	1	0	0	1	0	0	0	0	0	0	0	0	0
\$50,001-\$60,000 %	100	67.35	12.24	20.41	2.04	0.00	0.00	2.04	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
\$60,001-\$70,000 #	184	156	15	13	2	0	0	1	0	0	1	0	0	0	0	0	0
\$60,001-\$70,000 %	100	84.78	8.15	7.07	1.09	0.00	0.00	0.54	0.00	0.00	0.54	0.00	0.00	0.00	0.00	0.00	0.00
\$70,001-\$80,000 #	206	160	27	19	5	0	0	2	1	0	0	0	1	0	1	0	0
\$70,001-\$80,000 %	100	77.67	13.11	9.22	2.43	0.00	0.00	0.97	0.49	0.00	0.00	0.00	0.49	0.00	0.49	0.00	0.00
\$80,001-\$90,000 #	203	150	24	29	6	0	0	1	0	0	1	0	0	1	3	0	0
\$80,001-\$90,000 %	100	73.89	11.82	14.29	2.96	0.00	0.00	0.49	0.00	0.00	0.49	0.00	0.00	0.49	1.48	0.00	0.00
\$90,001-\$100,000 #	275	219	25	31	8	0	1	2	2	0	0	1	1	0	1	0	0
\$90,001-\$100,000 %	100	79.64	9.09	11.27	2.91	0.00	0.36	0.73	0.73	0.00	0.00	0.36	0.36	0.00	0.36	0.00	0.00
\$100,001-\$110,000 #	355	291	29	35	6	0	2	2	1	0	1	0	0	0	0	0	0
\$100,001-\$110,000 %	100	81.97	8.17	9.86	1.69	0.00	0.56	0.56	0.28	0.00	0.28	0.00	0.00	0.00	0.00	0.00	0.00
\$110,001-\$120,000 #	356	270	36	50	9	0	0	4	1	0	0	0	2	0	1	0	1
\$110,001-\$120,000 %	100	75.84	10.11	14.04	2.53	0.00	0.00	1.12	0.28	0.00	0.00	0.00	0.56	0.00	0.28	0.00	0.28
\$120,001-\$130,000 #	271	213	22	36	5	0	0	1	1	0	0	0	0	0	3	0	0
\$120,001-\$130,000 %	100	78.60	8.12	13.28	1.85	0.00	0.00	0.37	0.37	0.00	0.00	0.00	0.00	0.00	1.11	0.00	0.00
\$130,001-\$140,000 #	378	294	37	47	7	0	2	1	1	0	0	1	0	0	2	0	0
\$130,001-\$140,000 %	100	77.78	9.79	12.43	1.85	0.00	0.53	0.26	0.26	0.00	0.00	0.26	0.00	0.00	0.53	0.00	0.00
\$140,001-\$150,000 #	208	158	28	22	2	0	0	0	0	0	0	0	0	0	2	0	0
\$140,001-\$150,000 %	100	75.96	13.46	10.58	0.96	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.96	0.00	0.00
\$150,001-\$160,000 #	242	197	25	20	3	0	0	1	1	0	1	0	0	0	0	0	0
\$150,001-\$160,000 %	100	81.40	10.33	8.26	1.24	0.00	0.00	0.41	0.41	0.00	0.41	0.00	0.00	0.00	0.00	0.00	0.00
\$160,001-\$170,000 #	332	273	27	32	4	0	1	1	0	0	0	2	0	0	0	0	0



**Table B5T: SALARY - Distribution by Disability (Participation Rate)**

Salary Range	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurement [93]
<b>501 Goal %</b>				12.00	2.00												
Up to \$20,000 #	100	98	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Up to \$20,000 %	100	98.00	2.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
\$20,001-\$30,000 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
\$20,001-\$30,000 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
\$30,001-\$40,000 #	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
\$30,001-\$40,000 %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
\$40,001-\$50,000 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
\$40,001-\$50,000 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
\$50,001-\$60,000 #	10	4	3	3	0	0	0	0	0	0	0	0	0	0	0	0	0
\$50,001-\$60,000 %	100	40.00	30.00	30.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
\$60,001-\$70,000 #	19	15	1	3	1	1	0	0	0	0	0	0	0	0	0	0	0
\$60,001-\$70,000 %	100	78.95	5.26	15.79	5.26	5.26	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
\$70,001-\$80,000 #	29	18	6	5	1	0	0	0	1	0	0	0	0	0	0	0	0
\$70,001-\$80,000 %	100	62.07	20.69	17.24	3.45	0.00	0.00	0.00	3.45	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
\$80,001-\$90,000 #	28	20	4	4	1	0	0	1	0	0	0	0	0	0	0	0	0
\$80,001-\$90,000 %	100	71.43	14.29	14.29	3.57	0.00	0.00	3.57	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
\$90,001-\$100,000 #	16	12	2	2	1	0	0	0	0	0	1	0	0	0	0	0	0
\$90,001-\$100,000 %	100	75.00	12.50	12.50	6.25	0.00	0.00	0.00	0.00	0.00	6.25	0.00	0.00	0.00	0.00	0.00	0.00
\$100,001-\$110,000 #	34	24	6	4	1	0	0	0	0	0	0	0	0	0	1	0	0
\$100,001-\$110,000 %	100	70.59	17.65	11.76	2.94	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2.94	0.00	0.00
\$110,001-\$120,000 #	38	26	8	4	0	0	0	0	0	0	0	0	0	0	0	0	0
\$110,001-\$120,000 %	100	68.42	21.05	10.53	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
\$120,001-\$130,000 #	47	30	10	7	2	0	1	0	0	0	0	0	0	0	1	0	0
\$120,001-\$130,000 %	100	63.83	21.28	14.89	4.26	0.00	2.13	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2.13	0.00	0.00
\$130,001-\$140,000 #	37	23	6	8	0	0	0	0	0	0	0	0	0	0	0	0	0
\$130,001-\$140,000 %	100	62.16	16.22	21.62	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
\$140,001-\$150,000 #	38	29	4	5	0	0	0	0	0	0	0	0	0	0	0	0	0
\$140,001-\$150,000 %	100	76.32	10.53	13.16	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
\$150,001-\$160,000 #	56	47	7	2	0	0	0	0	0	0	0	0	0	0	0	0	0
\$150,001-\$160,000 %	100	83.93	12.50	3.57	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
\$160,001-\$170,000 #	53	39	9	5	2	0	0	1	0	0	0	0	0	0	1	0	0



**Table B6P: MISSION-CRITICAL OCCUPATIONS - Distribution by Disability (Participation Rate)**

Mission-Critical Occupations	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurement [93]
<b>501 Goal %</b>				12.00	2.00												
SECURITY (0080) #	179	125	27	27	4	0	0	1	0	0	0	0	0	0	2	0	1
SECURITY (0080) %	100	69.83	15.08	15.08	2.23	0.00	0.00	0.56	0.00	0.00	0.00	0.00	0.00	0.00	1.12	0.00	0.56
<b>INTERNAL COMPETITIVE PROMOTIONS</b>																	
Vacancy Announcements #	0																
Relevant Applicant Pool %	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications #	413	77	311	25	15	0	5	2	0	0	1	1	1	0	5	0	0
Internal Applications %	100	18.64	75.30	6.05	3.63	0.00	1.21	0.48	0.00	0.00	0.24	0.24	0.24	0.00	1.21	0.00	0.00
Qualified Internal Applicants #	152	31	115	6	4	0	1	0	0	0	1	1	0	0	1	0	0
Qualified Internal Applicants %	100	20.39	75.66	3.95	2.63	0.00	0.66	0.00	0.00	0.00	0.66	0.66	0.00	0.00	0.66	0.00	0.00
Referred Applicants #	96	16	75	4	3	0	1	0	0	0	1	1	0	0	0	0	0
Referred Applicants %	100	16.67	78.13	4.17	3.13	0.00	1.04	0.00	0.00	0.00	1.04	1.04	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Internal Selections #	8	2	6	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Selections %	100	25.00	75.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
POLICE OFFICER (0083) #	699	648	32	19	0	0	0	0	0	0	0	0	0	0	0	0	0
POLICE OFFICER (0083) %	100	92.70	4.58	2.72	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
<b>NEW HIRES</b>																	
Vacancy Announcements #	0																
Relevant Applicant Pool %	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications #	114	20	90	4	2	0	2	0	0	0	0	0	0	0	0	0	0
Internal Applications %	100	17.54	78.95	3.51	1.75	0.00	1.75	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified Internal Applicants #	60	4	53	3	2	0	2	0	0	0	0	0	0	0	0	0	0
Qualified Internal Applicants %	100	6.67	88.33	5.00	3.33	0.00	3.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	54	3	48	3	2	0	2	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	5.56	88.89	5.56	3.70	0.00	3.70	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Internal Selections #	2	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Selections %	100	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
FOREIGN AFFAIRS (0130) #	209	188	12	9	0	0	0	0	0	0	0	0	0	0	0	0	0
FOREIGN AFFAIRS (0130) %	100	89.95	5.74	4.31	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
MISCELLANEOUS ADMINISTRATION AND PROGRAM (0301) #	694	541	63	90	11	0	1	2	0	1	1	0	2	0	4	0	0

Mission-Critical Occupations	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurement [93]
MISCELLANEOUS ADMINISTRATION AND PROGRAM (0301) %	100	77.95	9.08	12.97	1.59	0.00	0.14	0.29	0.00	0.14	0.14	0.00	0.29	0.00	0.58	0.00	0.00
<b>INTERNAL COMPETITIVE PROMOTIONS</b>																	
Vacancy Announcements #	0																
Relevant Applicant Pool %	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications #	827	134	638	55	41	3	10	3	1	0	1	3	0	0	20	0	0
Internal Applications %	100	16.20	77.15	6.65	4.96	0.36	1.21	0.36	0.12	0.00	0.12	0.36	0.00	0.00	2.42	0.00	0.00
Qualified Internal Applicants #	293	39	234	20	16	2	3	2	1	0	1	0	0	0	7	0	0
Qualified Internal Applicants %	100	13.31	79.86	6.83	5.46	0.68	1.02	0.68	0.34	0.00	0.34	0.00	0.00	0.00	2.39	0.00	0.00
Referred Applicants #	222	32	176	11	0	0	2	2	1	0	1	0	0	0	5	0	0
Referred Applicants %	100	14.41	79.28	4.95	0.00	0.00	0.90	0.90	0.45	0.00	0.45	0.00	0.00	0.00	2.25	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Internal Selections #	2	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Selections %	100	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
MANAGEMENT AND PROGRAM ANALYSIS (0343) #	577	421	77	79	22	0	5	4	4	0	2	1	1	1	4	0	0
MANAGEMENT AND PROGRAM ANALYSIS (0343) %	100	72.96	13.34	13.69	3.81	0.00	0.87	0.69	0.69	0.00	0.35	0.17	0.17	0.17	0.69	0.00	0.00
<b>NEW HIRES</b>																	
Vacancy Announcements #	0																
Relevant Applicant Pool %	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications #	913	131	721	61	52	1	15	5	3	0	5	2	0	0	21	0	0
Internal Applications %	100	14.35	78.97	6.68	5.70	0.11	1.64	0.55	0.33	0.00	0.55	0.22	0.00	0.00	2.30	0.00	0.00
Qualified Internal Applicants #	213	25	172	16	0	1	5	0	1	0	1	1	0	0	3	0	0
Qualified Internal Applicants %	100	11.74	80.75	7.51	0.00	0.47	2.35	0.00	0.47	0.00	0.47	0.47	0.00	0.00	1.41	0.00	0.00
Referred Applicants #	179	20	147	12	6	0	4	0	0	0	0	0	0	0	2	0	0
Referred Applicants %	100	11.17	82.12	6.70	3.35	0.00	2.23	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1.12	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Internal Selections #	18	1	16	1	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Selections %	100	5.56	88.89	5.56	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CONTRACTING SERIES (1102) #	179	144	15	20	2	0	0	0	1	0	0	0	0	0	1	0	0
CONTRACTING SERIES (1102) %	100	80.45	8.38	11.17	1.12	0.00	0.00	0.00	0.56	0.00	0.00	0.00	0.00	0.00	0.56	0.00	0.00
<b>INTERNAL COMPETITIVE PROMOTIONS</b>																	
Vacancy Announcements #	0																
Relevant Applicant Pool %	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications #	138	23	106	9	5	0	1	0	1	0	0	1	1	0	1	0	0
Internal Applications %	100	16.67	76.81	6.52	3.62	0.00	0.72	0.00	0.72	0.00	0.00	0.72	0.72	0.00	0.72	0.00	0.00

<b>Mission-Critical Occupations</b>	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurement [93]
Qualified Internal Applicants #	46	6	38	2	3	0	1	0	1	0	0	0	1	0	0	0	0
Qualified Internal Applicants %	100	13.04	82.61	4.35	6.52	0.00	2.17	0.00	2.17	0.00	0.00	0.00	2.17	0.00	0.00	0.00	0.00
Referred Applicants #	43	6	36	1	3	0	1	0	1	0	0	0	1	0	0	0	0
Referred Applicants %	100	13.95	83.72	2.33	6.98	0.00	2.33	0.00	2.33	0.00	0.00	0.00	2.33	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Internal Selections #	3	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Selections %	100	33.33	66.67	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
<b>NEW HIRES</b>																	
Vacancy Announcements #	0																
Voluntarily Identified Applicants #	141	11	124	6	6	0	1	2	1	0	0	0	0	0	2	0	0
Voluntarily Identified Applicants %	100	7.80	87.94	4.26	4.26	0.00	0.71	1.42	0.71	0.00	0.00	0.00	0.00	0.00	1.42	0.00	0.00
Qualified External Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified External Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
External Selections #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
External Selections %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
INFORMATION TECHNOLOGY MANAGEMENT (2210) #	78	63	6	9	2	0	0	1	0	0	0	0	0	0	1	0	0
INFORMATION TECHNOLOGY MANAGEMENT (2210) %	100	80.77	7.69	11.54	2.56	0.00	0.00	1.28	0.00	0.00	0.00	0.00	0.00	0.00	1.28	0.00	0.00

**Table B6T: MISSION-CRITICAL OCCUPATIONS - Distribution by Disability (Participation Rate)**

Mission-Critical Occupations	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurement [93]
501 Goal %				12.00	2.00												
SECURITY (0080) #	17	11	1	5	2	0	0	1	0	0	0	0	0	0	1	0	0
SECURITY (0080) %	100	64.71	5.88	29.41	11.76	0.00	0.00	5.88	0.00	0.00	0.00	0.00	0.00	0.00	5.88	0.00	0.00
FOREIGN AFFAIRS (0130) #	10	7	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FOREIGN AFFAIRS (0130) %	100	70.00	30.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
MISCELLANEOUS ADMINISTRATION AND PROGRAM (0301) #	371	321	29	21	3	0	0	0	0	0	2	0	0	0	1	0	0
MISCELLANEOUS ADMINISTRATION AND PROGRAM (0301) %	100	86.52	7.82	5.66	0.81	0.00	0.00	0.00	0.00	0.00	0.54	0.00	0.00	0.00	0.27	0.00	0.00
MANAGEMENT AND PROGRAM ANALYSIS (0343) #	34	23	4	7	1	0	0	0	1	0	0	0	0	0	0	0	0
MANAGEMENT AND PROGRAM ANALYSIS (0343) %	100	67.65	11.76	20.59	2.94	0.00	0.00	0.00	2.94	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
INFORMATION TECHNOLOGY MANAGEMENT (2210) #	15	7	4	4	1	0	0	0	0	0	0	0	0	0	1	0	0
INFORMATION TECHNOLOGY MANAGEMENT (2210) %	100	46.67	26.67	26.67	6.67	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6.67	0.00	0.00







<b>Upward Mobility to Senior Grade Levels</b>	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurement [93]
Eligible for Career Development Program #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Eligible for Career Development Program %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Applicants for Career Development Program #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Applicants for Career Development Program %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Selections for Career Development Program #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Selections for Career Development Program %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
<b>GS-14 or Equivalent #</b>																	
GS-14 or Equivalent #	495	395	48	52	5	0	1	1	1	0	0	2	0	0	0	0	0
GS-14 or Equivalent %	100	79.80	9.70	10.51	1.01	0.00	0.20	0.20	0.20	0.00	0.00	0.40	0.00	0.00	0.00	0.00	0.00
<b>INTERNAL COMPETITIVE PROMOTIONS</b>																	
Vacancy Announcements #	0																
Relevant Applicant Pool %	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified Internal Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified Internal Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Internal Selections #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Selections %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
<b>NEW HIRES</b>																	
Vacancy Announcements #	0																
Voluntarily Identified Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Voluntarily Identified Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified External Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified External Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
External Selections #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
External Selections %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
<b>CAREER DEVELOPMENT PROGRAM</b>																	





















